

Parent Forum

26th March 2025



Department for Education



Welcome

Thoughts for the day.....Mentimeter





Erin Anear Assistant Director - Inclusive Practice



Perry Rush Director – Inclusive Teaching and Learning



Meredith Reynolds Discipline Lead Inclusive Educators Student Support Services



Student Support Services

What are Student Support Services?

The DfE Student Support Services works with preschools and schools where there are children and young people who have particular educational support needs

Sometimes children, young people and families need a helping hand to achieve health, wellbeing and learning goals



Our services

- Aboriginal Education
- Behaviour Support Educators
- Inclusive Educators
- Speech Pathology
- Psychology
- Social Work
- Self Regulation Service

Aboriginal Education

Provides cultural leadership, advice and policy to close the gap in Aboriginal education and child development outcomes. The Aboriginal education staff provide a tailored approach and provide cultural and community knowledge that underpins their work and recommendations

Behaviour Support Educators

- Teachers who work with students, families and schools to address educational and wellbeing concerns by providing specialist support aimed at promoting and supporting positive behaviours
- They also work with the school leadership team to build school capacity and address and support students with additional behavioural needs
- They may provide professional support to teachers in program development and may work with schools to strengthen wellbeing processes and early intervention

Inclusive Educators and Teachers of the Deaf and Hard of Hearing

- Teachers who support schools and families to improve the learning and wellbeing outcomes for students with disabilities, learning difficulties or health support needs
- Assist staff to adjust and adapt the curriculum to support these students
- Provide training to school and preschools
- ToDHH collaborate with families to understand the impact of hearing loss, and to decide on goals and intervention pathways

Speech Pathology

- Support schools and families to optimise the learning and wellbeing outcomes for students with speech, language and communication needs
- Helps schools and preschools to implement strategies to strengthen the inclusion of students with oral language difficulties impacting on learning and literacy development
- Assist with collaborative planning, coaching and strengthening inclusive practices
- This service does not provide therapeutic intervention

Psychology

- Provide specialist support in the areas of student learning, behaviour and wellbeing
- Support schools and families to meet the needs of students to achieve academic success
- Provide professional development on a range of topics such as learning disorders, cognitive processes and wellbeing
- Assist schools to identify and implement interventions to support learning, wellbeing and engagement
- This service does not provide therapeutic intervention

Social Work

- Support schools to provide inclusive processes and practices that encourage the attendance, inclusion and engagement of all children
- Promote a positive school culture with strong family and community connections
- Work with families who are less engaged to build connection with schools. As children in care have the support of their DCP team, social work truancy rarely provide direct case work
- Close partnerships with DCP, DHS and Non-Government Intensive Family Support providers are being developed

We have several other services that schools may connect with, which include:

- Children in Care Service
- Flexible Services Response Team
- School Buy-In Service
- School Mental Health Service
- Social Work Incident Support Service

What are we aiming for?

We will provide a professional, consistent and equitable service to make sure that the best interest of the child is central to everything we do

We will achieve this by:

- Providing a service which is evidence-informed
- Ensuring services are consistent and accessible to all children regardless of location
- Promoting a culture that accommodates the additional needs of all children and supports them to achieve their potential
- Providing the most appropriate and effective services at the right time
- Adopting a holistic approach focused on a child's physical, personal, social, emotional and spiritual needs
- Streamlining our referral process to reduce duplication and adopting technologies to support this.
- Providing a culturally responsive service which affirms cultural, racial and linguistic identities.



vernment of South Australia

How are students and children prioritised?

The catalogue defines our prioritisation approach in detail

- Aboriginal and Torres Strait Islanders and/or children in care are a state-wide priority
- Students and children with the highest and most complex needs
- Each discipline prioritises based on complexity and service provider's capacity

Nicolle Rerich Manager - Disability Policy & Legislation



Inclusive Teaching and Learning

Information on policies and procedures for students with disability



Non-education Service Provider Access

- A parent/carer's request to have an external provider deliver therapeutic support services in schools is not automatically approved
 - Decision belongs with the Principal
- Multiple factors for Principal to consider:
 - Space
 - Line of sight
 - Impact on student's education time
 - Impact on other students
- Each request is considered on a case-by case basis

Communication Responsibilities

- From the point of requesting access to ending services, the family/carer is the main channel of communication between the school and the external provider
- This includes:
 - Letting the provider know of the leader's decision to allow access
 - Informing the provider as soon as possible if your child is absent on the day a provider is scheduled
 - Informing the provider if other activities are scheduled, for example, excursions or camps
 - Informing the school if there is a change in provider or any breaks in or conclusion of services

Health Support Agreements VS Health Care Plans

Health Support Agreements	Health Care Plans
Education staff and parents/guardian (and student if age appropriate) work together to understand how medical needs are delivered in an education setting – with respect to reasonable adjustments	Completed by treating health professionals to cater for individual care needs
 Identify needs and how to minimise risks for students When, what, how and why for agreements/plans Inclusive approach confidentiality requirements 	Consideration as part of Health Support Agreement process
 Holistic view of student health support physical health (includes medication) personal care mental and emotional 	 Health condition focus: medication agreements individual first aid non-specific and specific care plans
Review date is not expiry date	Review date is not expiry date
Health support planning for children and students in education and care settings (education.sa.gov.au)	<u>Health care plans for individual care – information for</u> <u>health professionals (education.sa.gov.au)</u>

Specific Health Care Plans

- Anaphylaxis and severe allergies
- Asthma
- Cancer
- Continence
- Cystic fibrosis
- Diabetes

- Oral eating and drinking
- Osteogenesis imperfecta
- Seizures and epilepsy
- Spina bifida and hydrocephalus
- Transfer and positioning
- Non-specific



Transfer and Positioning

- The information available regarding the transfer and positioning of children and students, including the care plan, is currently being reviewed
- The objective of the review is to ensure that the safety and wellbeing of the student and staff is considered in the planning and that we are demonstrating best practice
- A wide range of stakeholders are involved in the review ie health and allied health professionals, policy people, parent and educators
- As a result of this work we expect a new care plan will be developed and new guidance materials will be available for staff; particularly around manual handling practices



Government of South Australia

Department for Education



20mins



Hermione Farmer Senior Advisor – Inclusive Practice (SIES)





One Plan / Personalised Learning Update

Parent Forum 26 March 2025

Presented by Hermione Farmer



Government of South Australia

Department for Education

CO-DESIGN OF PERSONALISED LEARNING SOLUTION









Research to understand the needs of internal stakeholders.

Site Research

Research to understand the pain points for site staff, parents and carers and children and young people.

Idea Generation

Generate ideas to address the key problems identified from our research in order to create an improved digital solution.

Prototyping

Term 1

2024

Test the ideas generated and seek feedback from site staff, parents and carers and children and young people.

Recommendations

To the

end of

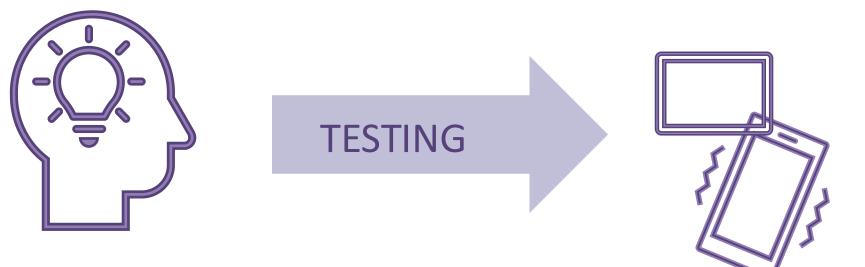
2024

Development of business requirements for a digital solution, as well as the guidance and capability building to support.

Business Improvement

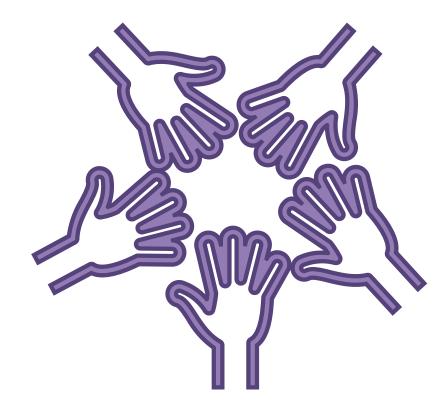
Support & Inclusion

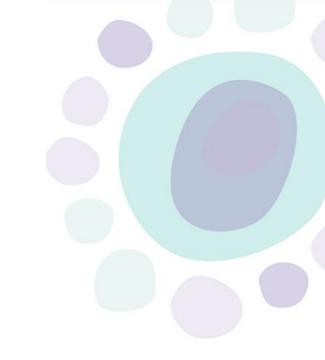
Thank you





Current state





Links

Online Practice guidance for learners with additional needs

ABOUT EPILEPSY AND LEARNING



standing epilepsy and learning rised by recurrent seizures. A seizure is dy (generalised) and may include chang

pilepsy are at a much higher risk of experiencing anxiety and in, as many as 1 in 2 people (Epilepsy Action Australia 2022).

λĻ) O **EPILEPSY AND LEARNING ADJUSTMENTS**

RAINING, SEIZURE MANAGEMENT AND MEDICATION

pport learners who are diagnosed with seizures or epilepsy. Training and support must l mer and the specific requirements documented in their care plan and support agreement

EXAMPLES OF ADJUSTMENTS



Set up an alternate, simple, low stimulus area that allows the learner to still fe cess to headphones, white noise, low light and soft fall if ne

acquired brain injury (ABI) (PDF 91 KB)

•attention deficit hyperactivity disorder (ADHD) (PDF 100 KB)

auditory processing disorder (ADP) (PDF 93 KB)

autism (PDF 93 KB)

•autism and attention deficit hyperactivity disorder (ADHD) (PDF 93 KB)

autism and girls (PDF 92 KB)

•autism and complex communication needs (PDF 97 KB) autism and intellectual disability (PDF 98 KB) cerebral palsy (PDF 99 KB) cortical cerebral vision impairment (PDF 97 KB)

complex communications needs (PDF 91 KB)

deaf and hard of hearing learners (PDF 97 KB)

dyslexia (PDF 155 KB)

epilepsy and learning (PDF 90 KB)

•intellectual disability (PDF 148 KB)

school refusal (PDF 90 KB)

•siblings of children and students with disability (PDF 97 KB)

vision impairment (PDF 94 KB)

•visual supports (PDF 73 KB)

Practice guidance: Personalised Learning.pdf

HOW TO DEVELOP AND DELIVER PERSONALISED LEARNING



Consult and collaborate

Consult or collaborate, or 'know your learner' by:

- building knowledge of the learner's background
- engaging the learner
- engaging with families, carers or guardians
- reviewing and analysing documents such as plans, education assessment data and professional assessments.

Assess and identify learner needs

Assess and identify learner needs, or 'design for the learner' by:

- considering where the learner is now
- considering where the learner could be
- identifying learning priorities
- aligning the learning priorities to the curriculum
- identifying learning aims and goals
- developing learning goals.

Implement personalised adjustments and supports

Provide support through:

- curriculum adjustments
- instructional adjustments
- environmental adjustments

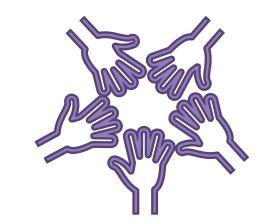
Monitor and review

Monitor and review learning by:

- checking through assessments in school and preschool
- being aware of cultural considerations
- making assessments accessible for students with disability
- updating SMARTAR goals
- giving effective feedback to the learners
- having formal reviews with learners and carers
- · updating the plan at the end of the school year

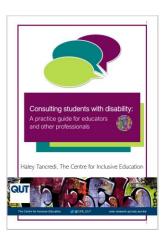






Planning for personalised learning and support: A national resource.pdf

Disability Standards for Education Fact Sheet 4 Effective Consultation.pdf



Consulting students with disability. pdf



FACTSHEET 4 EFFECTIVE CONSULTATION: Improving outcomes for students with disability

Table 2: Tips for reaching agreement

Do	Don't
Look for solutions	Look for someone to blame
Focus on the problem	Focus on the person
Take a collaborative approach	Take an adversarial approach
Use dialogue	Engage in debate
Focus on the student's interest	Focus on a predetermined outcome
Think that everyone can win	Think that someone has to lose
Focus on change	Focus on control

Contact

If you are interested in the work developing the new personalised learning platform email: education.personalisedlearning@sa.gov.au

For information to support personalised learning using One Plan platforms email:

Education.OnePlan@sa.gov.au









Clare Kelly Senior Advisor, Behaviour Engagement and Wellbeing

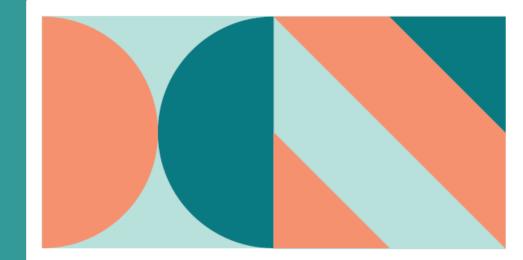


Understanding the revised suspension, exclusion and expulsion of students procedure

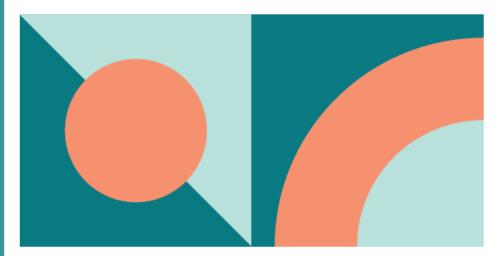
Clare Kelly Senior Advisor Behaviour

26 March 2025



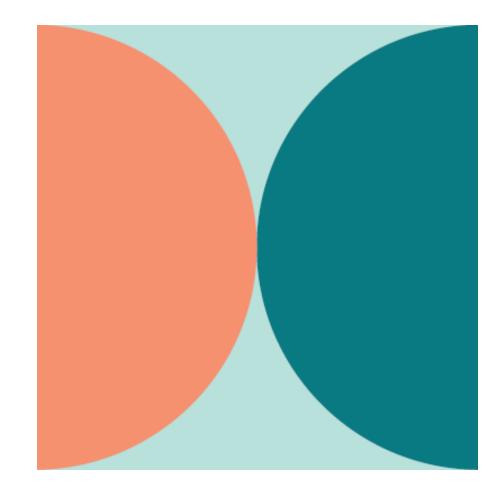


Suspension, exclusion and expulsion of students procedure





Government of South Australia Department for Education

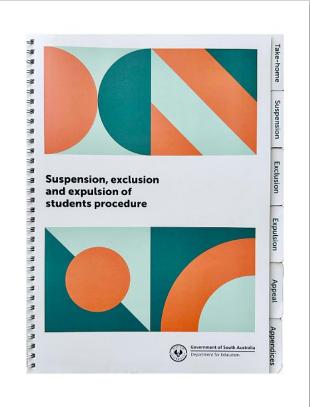


Session overview

- Background to the revised procedure
- Legislation and guiding principles
- Take-home, suspension, exclusion and expulsion
- Reasons for their use and factors that must be considered
- Internal placement
- Complaints and appeals
- Reconnection meetings
- Further information and support

Background to the revised procedure





The legislative framework

Suspensions, exclusions and expulsions are outlined in the:

- Education and Children's Services Act 2019
- Education and Children's Services Regulations 2020.

		Short title
		Short due
		on of regulations to non-Government schools
Versio	n: 1.9.2023	retation
		d learning programs s services upproved learning program nal level
South Australia		terial directions and instructions
Edu	cation and Children's Services Act 2019	may give directions and instructions
		hools and children's services centres
		of stand-alone preschools and children's services centres
An Act to provide for preschool, primary and secondary education in this State, to provide		al purpose schools
for children's services, to constitute the teaching service in this State and for other surposes.		urpose schools
urpose	3.	sion of education in schools
		irolment
Cont Part 1-	ents —Preliminary Short tile	st in Government schools st in approved learning programs ecutive may direct that child be enrolled in particular school rovisions relating to enrolment of adult students
	Interpretation Application of Act to non-Government schools	nformation to be provided on enrolment rovided to principal by other principal in respect of specified child
5	Interaction with other Acts	hool terms, school days and special days etc
5	Minister may acquire land	mis
Part 2-Objects and principles		ays
7	Objects and principles	tion of school days
Part 3-	-Administration	of teaching service may be required to give assistance on days when schools etc
8 10 11 12	Functions of Chief Executive Administrative instructions Model constitutions Advisory committees Delegation	4 00 KO 0 000 A
13 14 15	Chief Executive may require information Sharing of information between certain persons and bodies Report	Legislation Revision and Publication Act 2002 1
Part 4	-Preschools and children's services centres	
Divisio	on 1-School-based preschools	
16 17	Minister may establish school-based preschools Governing councils of school-based preschools	
Divisio	on 2-Stand-alone preschools and children's services centres	
18 19 20	Minister may establish stand-alone preschools and children's services centres Governing councils of stand-alone preschools and children's services centres Composition of governing councils of stand-alone preschools and children's services centres Approval of constitutions by Minister	
22 23	Amendment of constitutions Functions and powers of governing councils	
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South Australia

Education and Children's Services Regulations 2020

under the Education and Children's Services Act 2019

Contents

Part 1-Prelimina



Guiding principles

The SEE procedure is based on the following guiding principles, including that suspensions and exclusions:

- are most effective when used as part of school-wide approaches to support safe and positive behaviour
- are not designed to punish
- should only be used as a last resort
- should include efforts to support the safe inclusion of students who are at higher risk of exclusionary responses
- should be done in a way that is procedurally fair
- should have a focus on restoring relationships and repairing harm.



Take-home



A behaviour emergency is when:

- a student is displaying behaviour of concern that is unsafe (physically or emotionally unsafe), severe and prolonged
- efforts to intervene and provide support haven't worked
- the student remains too angry, upset or distressed to safely remain at school.

Suspension

- Short-term response to behaviour that is unsafe or gets in the way of teaching and learning
- Between 1 to 5 school days
- Absence from school
- Time used to assess and plan required supports
- Mandatory check in for 4 or 5 day suspensions
- Education Director approval required if suspended for more than 15 school days or on 4 separate occasions (in 1 year)
- They do not have to escalate



Exclusion

- A longer-term response to serious student behaviour
- Usually, from 4 to 10 weeks
- Time used to assess, plan and provide the required supports
- Directions Conference is held to decide
- Requires an alternative learning program for students 16 years or younger
- Weekly monitoring and mid-exclusion review

The reasons the law says a student can be suspended, excluded or expelled

The student has:

- been violent or threatened violence (suspension, exclusion, expulsion)
- acted in a way that threatens the safety or wellbeing of a student, member of staff or other person associated with the school, for example, bullying, sexual harassment, verbal abuse, racial abuse (suspension, exclusion, expulsion)
- acted illegally (suspension, exclusion, expulsion)
- interfered with the ability of a teacher to teach or of a student to learn (suspension, exclusion, expulsion)
- acted in a way that threatens the good order of the school by repeatedly breaking or not following school rules about behaviour (suspension and exclusion only)
- repeatedly and deliberately not paid attention or shown interest in their schoolwork (suspension only)

Factors that must be considered

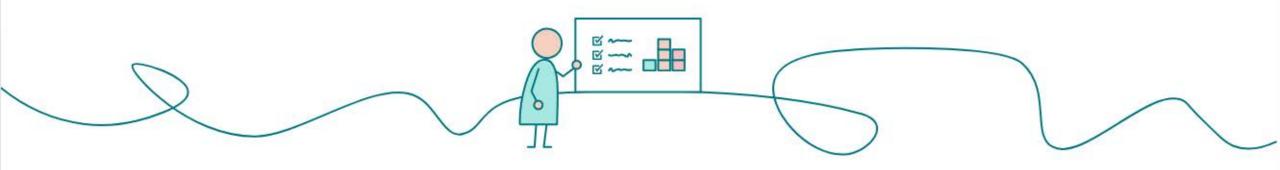
- The severity and frequency of the behaviour
- The student's past behaviour and response to previous consequences
- Any adjustments made to support the student
- If the student is at higher risk of exclusionary responses and the extra supports needed for safe inclusion
- If the decision is likely to prevent future behaviours of concern
- The safety of the decision for the student
- If the intended outcome can be achieved another way



Factors that must be considered

3 new factors have been added in the revised procedure:

- ✓ the student's age, stage of development and level of understanding
- ✓ whether any personalised plans are being actively implemented and monitored
- ✓ if the response will impact the student's ability to complete and achieve their academic pathway.





Out of school hours and off school grounds

Students can be suspended, excluded or expelled for behaviour that occurs out of school hours and off school grounds when there is a reasonable connection between the behaviour and the school community.



Internal placement

- 'Internal placement' replaces what used to be called 'internal suspension' or 'in school suspension'
- A maximum of 5 consecutive school days on any 1 occasion
- Can be used as an alternative to suspension
- Used when the student is engaging in behaviours of concern and behaviour support can be safely provided at school because the school has the resources to do so
- Provision of a fulltime learning program outside of their usual classes and timetable
- Schools must communicate reasons, length (no more than 5 days), details, supervision arrangements and plan for reconnection

Complaints and appeals

No appeal for take-home, suspension and internal placement but you can make a complaint to the Department for Education's Customer Feedback Unit.

Exclusion and expulsion can be appealed on the basis of:

- error of fact (for example, the student did not behave as alleged)
- error of process (for example, the school did not follow the steps in the procedure)
- inappropriate length or conditions (for example, the alternative learning program does not provide enough learning supports during the exclusion)

Reconnection meetings



- Help the student to understand the behaviour expectations
- Support the student to share their perspective and contribute to plans
- Create plans to support the student's safe and positive behaviour in the future or update existing plans
- Repair harm and restore relationships
- You can bring an advocate and support person

Further information and support

- www.education.sa.gov.au
- Search for 'behaviour support', 'take-home', 'suspension', 'exclusion', 'expulsion', 'restorative practices' or 'complaints'
- Email questions about the 'suspension, exclusion and expulsion of students procedure' to Ethewistors
- Complaints that cannot be resolved at the school level:
 - submit an online complaint via the department's website
 - call 1800 677 435



Please submit your questions about take-homes, suspensions, exclusions and expulsions in the lunch break for the Q&A panel





Government of South Australia

Department for Education

Public education is for every child and young person

in South Australia.

Tammy Rosling Project Lead – Autism Inclusion Initiative



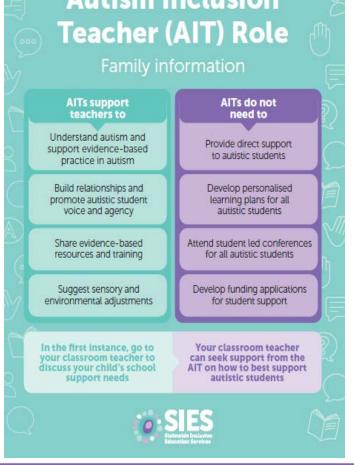
Autism Inclusion Teacher (AIT)

Year AIT started in the role

2023 2024 2025



Role of the Autism Inclusion Teacher (AIT)





Autism Acceptance Day



World Autism Awareness Day is April 2nd

Since 2007, the United Nations has observed this day to affirm the rights and freedoms of autistic people. Today we have moved beyond raising awareness to promoting acceptance and appreciation of autistic people and their contributions to society.

Below are some considerations around respectful ways to raise awareness and promote acceptance and appreciation. To be inclusive when referring to an autistic learner, you can understand and respect their identity by recognizing their unique strengths and abilities. Celebrate and affirm your learner however they choose to identify. We have presented the preference of the majority of the autistic community, however we encourage you to use respectful curiosity to learn and affirm each individual preference.



We use the infinity symbol to represent autism. The infinity symbol also represents neurodiversity and the infinite ways of being. It can symbolise the infinite potential and possibilities. The continual loop represents the continual need for support, understanding and acceptance. We avoid using puzzle pieces as they can suggest that autism is puzzling, or needs to be solved, or that autistic people need to fit in.

We use rainbow or gold to represent autism. Rainbow represents the spectrum, diversity and that all colours are included. Gold represents value and worth. The chemical symbol for gold is Au. We avoide using blue, as it represents the stereotype that it's more common in boys. The light it up blue 'campaign is associated with an American organisation that wanted to fix or cure autism. Many people in the autistic and autism communities avoid associating with this.



Try using identity-first language and avoid diagnostic terms. 'Autistic student' is an example of identity-first language, versus 'student with autism'. Autism is a valuable and important part of someone's identity, which is why many people prefer to use identity-first rather than person-first language. Try using terms such as 'autistic' and 'autism'. ASD is a diagnostic term. Unless you are specifically talking about a diagnosis, autism is not seen as a disorder. Similarly, we recognise that everyone's ability varies between every area of living. This is a dynamic

view of functioning, versus describing someone as a high or low functioning autistic.

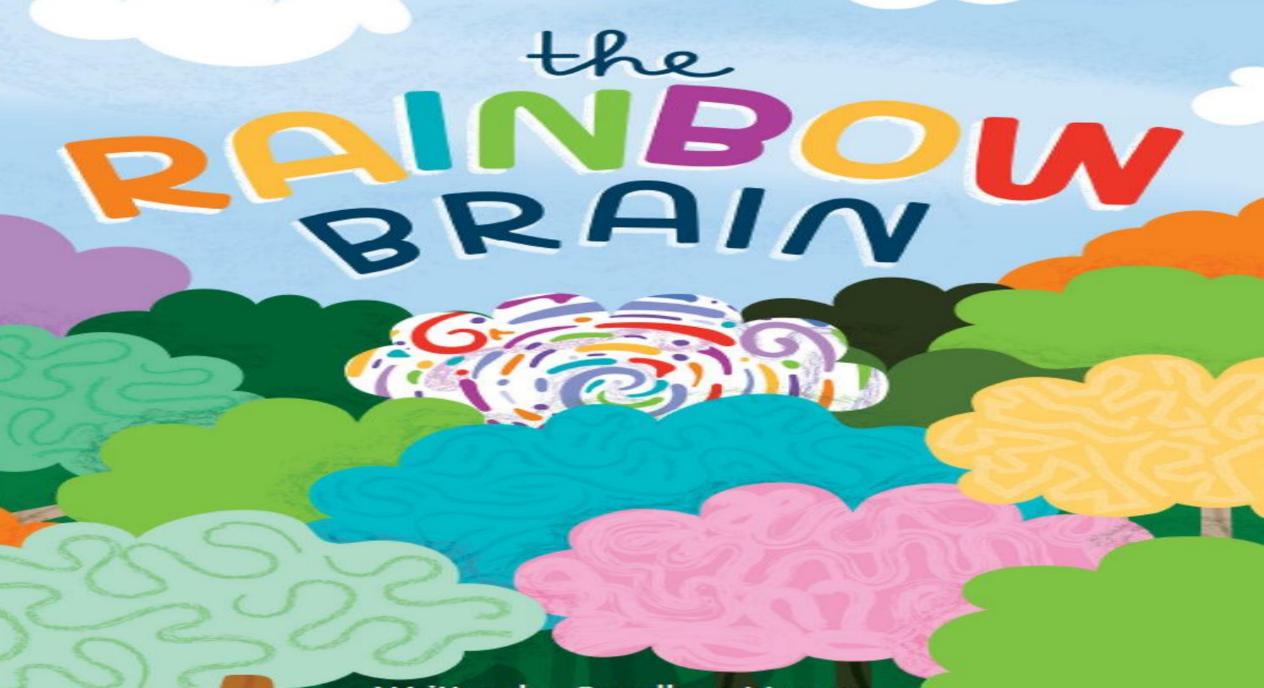
We are inclusive.

Attending education, having needs and engaging in interests is something that everybody has and does. Having a disability might make those things different, but not special. Inclusive education is a fundamental human right of all learners (UNCRPD, 2016).



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Written by Sandhya Menon

Deep down in the Brain Forest, I found a tree that looks like mine. It wasn't like any brain I'd seen. It had colours that swirled to combine. This tree was a sight to behold – with beautiful shades of blue. But all mixed in with that, there was some fiery red, too.

02

This swirling, whirling tree is called Autism and ADHD. Those are names for what it's like to have a brain like me!

ADHD &

AUTISM

BLUE & RED

Blue and red. Peanut butter and jam. Butter and bread. Mint and lamb.



111

Will they work together? Amazingly they just do! Can we know them as one, rather than as two?

05

JAM



of how two seemingly opposing ideas can work perfectly, given the chance.

We could be wonderful together

and come to know this dance

I like to know what's coming up; I feel great when things are the same. I plan all the smallest details to keep stress out of my brain.

AUTISM

ADHD

I can deal with change, unless a surprise you spring. Given choice, control and time, I'm happy to do new things!

09

ADHD & AUTISM

I like life to be interesting and new! I feel bored when things are the same. Details can matter or get tossed aside – doing what I feel is my aim.



My brain likes to go fast ... and do lots at the same time. A little of this, a bit of that -

SALE

......

0

10

HOMEWOR

CHORE LIST

6.2



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2

How I get things done is **MINE TO DEFINE**.

My brain needs to go slow; it takes its time to think.

AUTISM

TO DO LIST

O LA M

15

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There are so many facts gathered to collect, process and sync.

13



I learn best with preferred topics; my interest determines my speed.

•

NAME AND ADDRESS OF

.

When it's **BORRRING** though, I multi-task to meet my needs.

My brain does not filter, taking in most sights and sounds. Being in nature is lovely, but I need help in busy surrounds.

turn down the lights

0

16





Noise concelino

QUIET PLAY AREA

17

Ask to meet in a quieter spice



My brain thinks everything's important – I pay attention to it all!

It's easy to forget what is said; I use strategies to help me recall.

One instruction at a time

Sit closer to the teacher

Make it visual – draw or write it down

We engage with the world so deeply. Our highs are high; our lows are low. However I am feeling, I allow myself – I've learnt to go with the flow.

19

URGL

NOT GOOD Now, these colours that are swirling work together, don't you see?

Want to know another little secret? There may be more colours in your tree!

21

TURN the PAGE



There are so many different trees, and a few of them are rainbow!

24

DYSLEXIA

NEUROTYPICAL

I'm learning more about my brain type and with the right supports, I grow.

AUTISM

25

ADHD

Here are some people that help nurture rainbow brains.







SPEECH PATHOLOGIST



ART THERAPIST



I NEED TO PLAY BY MYSELF TODAY.

OKAY SURE, I'LL SEE YOU LATER.

Here are some things that can help rainbow brains.

Resting when we need	d Sensory accommodations
Safe and same food	s Asking for what we need
Learning about ourse	ves Time in nature
Time with interests	Meeting others with rainbow brains

Here are some things that can hurt rainbow brains.

Too many things to concentrate on

Feeling misunderstood

28

Sudden changes

• •

Bright lights



.

Having a rainbow brain is special **BUUUUUUT,** the world can be hard to navigate.

See, it wasn't built for rainbow brains. There are still changes we need to create.

and the second second second

30

minum

It's tiring moving through this world and we need more time to rest.

Making space for self-care and the things we love helps us feel at our best.

Now we know what works for the rainbow brain design.

32

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Go, build a wonderful life, and SHINE, SHINE, SHINE



Q and **A** Panel to follow



Panel Q and A



Final thoughts and reflections of the session..... Mentimeter





Ngaityalya



Department for Education